

## CIBAFI – Ivey Business School Virtual Executive Programme

**Strategic Agility, Leadership Style and Character,  
and Effective Team Management and Organizational Culture**



**31<sup>st</sup> October – 4<sup>th</sup> November 2021**

## Programme Summary

CIBAFI and Ivey Business School is delighted to launch their seventh annual joint executive programme in 2021. This highly successful partnership has a superb track record in delivering world-class and highly interactive learning experiences for Islamic financial institutions (IFIs) executives across continents. This year's programme will focus on strategic thinking and agility as businesses (and societies) continue to face many challenges and uncertainties; and how strategies can only be successful if they are enabled by effective leadership style and character, effective team management, and fostering the right cultural fit.



## Who Should Attend?

This programme is ideal for Senior Executives and Board Members from Finance and Banking, Strategy and Consulting Industries, as well as members of regulatory bodies. Our functional focus would include but not limited to the following sectors:

- Financial Services
- Risk Management
- Economics
- Banking
- Governance
- Legal and Regulatory
- Product Development Oversight
- Business Strategy/Leadership
- Innovation and Transformation
- Information and Financial Technology
- Shariah Scholars
- Business Owners

## Programme Description and Reasons for Attending

This year's programme is organized into four virtual sessions of about 3 – 3.5 hours over four days. It begins with a primer on strategic thinking, which is crucial for transformation from functional to strategic leaders in the face of unprecedented change and disruptions, both in businesses and societies. Then, it will facilitate a deeper reflection and exposition on how executives need to re-engineer their mindset to disruptive technologies in banking and Islamic finance, such as financial technologies (FinTech) and the central bank digital currency (CBDC).

The programme will also dive deep into the important issues on leadership, team motivation, and organizational culture, which are key success factors to agility and strategy execution. It will also showcase an individual assessment of leadership style under normal and stressful conditions, and practical aspects of managing and influencing others with different leadership styles/inclinations.

Finally, the participants will be exposed to different workshops and case studies to provide practical insights into how leaders should engage and motivate team members and facilitate effective talent grooming through difficult conversations and constructive feedback and mentoring.

With COVID continues to be a major concern and crisis in many parts of the world, Islamic financial institutions and their leaders must reflect on and transform the way they lead their organizations forward in overcoming the challenges of the new normal.



## Programme Sessions

### Session 1:

- Perform Now and Build for the Future.
- Primer on Strategic Thinking.
- Exposition and Lecture on Disruptive Innovation Models.

### Session 2:

- Exponential Thinking - A requisite mindset to increase strategic agility and sensitivity to innovation.
- How different types of disruption impact innovation and leadership approaches?
- Assessing potential "game changers" relevant to the industry.

### Session 3:

- Leadership Style, Authenticity, and Influence.
- Personal Assessment: The Leadership Wheel.

### Session 4:

- Workshop on Fostering Effective Leadership in the New Normal through Leader Character and Good Governance.



### Session 5:

- Engaging and Motivating Team Members – Talent Grooming and Prevention of Career Derailment.
- Managing internal and external stakeholders to create value.

### Session 6:

- Developing a People-focused Organization amid Crisis and Critical Challenges.
- Leaders impact on employee well-being and the health of communities.

## Programme Schedule

Programme starts from 1:00PM to approximately 4:00PM (Bahrain, GMT +3) daily.

Days	Sessions
31 <sup>st</sup> October 2021 (Sunday)	Sessions 1 & 2
1 <sup>st</sup> November 2021 (Monday)	Sessions 3 & 4
3 <sup>rd</sup> November 2021 (Wednesday)	Session 5
4 <sup>th</sup> November 2021 (Thursday)	Session 6

## Interactive Case Learning Methodology

The Ivey learning approach is based on learn-by-doing, not just learn-by-listening. What managers truly need does not come in a textbook. It is experiential and intuitive. It is something we call the Ivey Learning Experience. The Experience is carefully orchestrated to mirror the business decision-making process and integrate across business disciplines.

Through Ivey's case learning method, participants will be put in the shoes of decision-makers, struggling with real challenges, incomplete or too much information, time limits, people issues and resource constraints. Participants develop a set of skills to effectively analyze issues, develop strategies and execute plans successfully. Leveraging on this renowned application driven case learning approach, this programme is a useful forum for stepping back from the daily business to take a broader and more strategic look at the organization and industry, in order to drive sustainable performance and future growth.

## About CIBAFI

The General Council for Islamic Banks and Financial Institutions (CIBAFI) is an international non-profit organisation founded in 2001 by the Islamic Development Bank (IsDB) and a number of leading Islamic financial institutions. CIBAFI is affiliated with the Organisation of Islamic Cooperation (OIC).

CIBAFI represents the Islamic financial services industry globally, defending and promoting its role, consolidating cooperation among its members, and with other institutions with similar interests and objectives.

With over 130 members from 34 jurisdictions from all around the world, CIBAFI is recognised as a key piece in the international architecture of Islamic finance.

## About Ivey Business School

The Ivey Business School at Western University, Canada was founded in 1922 and is one of North America's oldest and most established providers of business education. Ivey's mission is to develop outstanding business leaders who think globally, act strategically, and contribute to the societies within which they operate. Ivey is the second largest producer of business cases in the world, and the world's largest producer of Asian business cases. These business cases are used as teaching materials by top business schools around the world. In 2015, Ivey Business School partnered with the Central Bank of Bahrain to design and deliver the acclaimed Waqf Fund Leadership Grooming Programme for Islamic Banks. About 35 top executives from 10 major banks joined the multi-module programme in Hong Kong and Toronto. In April 2018 and March 2019, with great success, Ivey completed a three-week Central Bank of Bahrain Waqf Fund programme for grooming of Bahrain's future CFOs in Toronto, Canada, and Hong Kong.

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### Registration Form

Name: -----  
Nationality : -----  
Institution: -----  
Position: -----  
Department:-----  
Address: -----  
Country: -----  
Email: -----  
Telephone: -----  
Fax: -----  
Mobile: -----

#### Registration Details

Virtual Programme Reduced Fee Per Participant:  
CIBAFI Members 2,000 USD  
CIBAFI Non-members 2,320 USD

Please send the completed form to CIBAFI Secretariat  
Email: [events@cibafi.org](mailto:events@cibafi.org) | Tel: +973-17357300 | Fax: +973-17324902